



Diversity, Equity & Inclusion Council Meeting

Notes

Thursday, April 4, 2013, 2:00-3:30 p.m.
District Annex Conference Room

Cindy Miles/Chair	Chancellor		<input checked="" type="checkbox"/>	Linda Jensen	Sr. Director Fiscal Services	DS	<input checked="" type="checkbox"/>
Agustin Albarran	Int. Dean English/Social/ Behavioral Sciences	GC	<input type="checkbox"/>	Nancy Jennings	Speech Instructor	CC	<input type="checkbox"/>
Anne Krueger	Communications & Public Information Director	DS	<input checked="" type="checkbox"/>	Pam Wright	Institutional Research Planner	DS	<input checked="" type="checkbox"/>
Arleen Satele	VP Administrative Services	CC	<input checked="" type="checkbox"/>	Raad Jerjis	Counselor	CC	<input checked="" type="checkbox"/>
Carlos Contreras	History Professor	GC	<input type="checkbox"/>	Sandy Rosenthal	Admin Asst./Recorder	DS	<input checked="" type="checkbox"/>
Christopher Tarman	Int. Sr. Dean Research Planning & Institutional Effectiveness	DS	<input type="checkbox"/>	Selam Gebrekristos	Scholarship Specialist	GC	<input checked="" type="checkbox"/>
Danene Brown	Dean of Division II	CC	<input type="checkbox"/>	Tim Corcoran	Int. VCHR	DS	<input type="checkbox"/>
David Milroy	French Instructor	GC	<input checked="" type="checkbox"/>				

Business	Follow-Up/Action
<p>1. Review February 7, Notes</p>	<p>The March 7 meeting was cancelled to allow the writing committee to continue work on the DEI Strategic Plan and the February notes were reviewed. A copy of the book <i>The Ornament of the World: How Muslims, Jews, and Christians Created a Culture of Tolerance in Medieval Spain</i> was distributed to each member present and Cindy thanked Carlos for introducing the book to the council.</p>
<p>2. DEI Strategic Plan Writing team:</p> <ul style="list-style-type: none"> • Anne Krueger • Chris Tarman • Nancy Jennings • Pam Wright • Sandy Rosenthal 	<p>The council reviewed the strategic plan and determined the job of the council is to build a welcoming environment, and to watch, measure, communicate, and make recommendations. The council's suggestions to the plan were:</p> <ul style="list-style-type: none"> • Every goal should have a measurable KPI • Each heading should have a description that defines objectives • Annual review of the strategic plan to check goals and activities <p>Suggestions were made about ways to communicate to the colleges and community about the council's objectives and to access how the council is doing:</p> <ul style="list-style-type: none"> • Create a community advisory council • Send a short survey to colleges • Expand the monthly newsletter recipient email list <p>Action</p> <ul style="list-style-type: none"> • Anne will send the link to the monthly newsletter to the council members
<p>3. Subcommittee reports:</p> <ol style="list-style-type: none"> a. ACE (Albarran, Brown, Krueger,) b. Catalog Existing Resources (Albarran, Brown, Jensen) c. Climate Survey (Wright, Brown, Milroy, Weiner-Vaknin) 	<p>All subcommittee reports were deferred.</p>

<ul style="list-style-type: none"> d. Communication (<i>Jennings, Contreras, Krueger, Rosenthal</i>) <ul style="list-style-type: none"> i. Diversity initiatives website pages e. Curriculum (<i>Contreras, Albarran, Jerjis, Brown, Jennings, Tuscany</i>) f. Developing a World Class Workforce (<i>Satele, Wright, Corcoran, Gebrekristos</i>) <ul style="list-style-type: none"> i. Review of Employee demographic data ii. Discussion on preliminary results on Climate Survey iii. EEO plan status 	
<p>4. Committee reports:</p> <ul style="list-style-type: none"> a. Cuyamaca b. Grossmont (Milroy) <ul style="list-style-type: none"> i. The <i>Anatomy of Hate</i> film presentation c. District 	<p>Grossmont Committee Report: Approximately 100 students and faculty enjoyed <i>The Anatomy of Hate</i> film and the discussion with the director.</p>
<p>5. Board Workshop/Presentation Schedule (Miles)</p>	<p>Deferred</p>
<p>6. DEI/Accreditation</p>	<p>To assist the colleges with their accreditation reports, Arleen, Pam, and Selam will review the list of accreditation standards addressing diversity that Chris Tarman provided. Their responses to be sent to Chris Hill and Tammi Marshall by April 12 or 15.</p> <p>Action</p> <ul style="list-style-type: none"> • The reviewers will provide a summary report of any suggested additions and editions
<p>7. Next meeting – Thursday, May 2, 2013, in the Cuyamaca Library C-145</p>	

<p>Subcommittees</p> <ul style="list-style-type: none"> ▪ ACE <ul style="list-style-type: none"> ▪ Danene Brown ▪ Agustin Albarran ▪ Anne Krueger ▪ Catalog Existing Resources <ul style="list-style-type: none"> ▪ Agustin Albarran ▪ Danene Brown ▪ Linda Jensen ▪ Climate Survey <ul style="list-style-type: none"> ▪ Pam Wright-Chair ▪ Danene Brown ▪ David Milroy ▪ Lauren Weiner-Vaknin 	<ul style="list-style-type: none"> ▪ Communication <ul style="list-style-type: none"> ▪ Nancy Jennings-Chair ▪ Carlos Contreras ▪ Anne Krueger ▪ Sandy Rosenthal ▪ Curriculum <ul style="list-style-type: none"> ▪ Carlos Contreras-Chair ▪ Agustin Albarran ▪ Raad Jerjis ▪ Danene Brown ▪ Nancy Jennings ▪ Developing a World Class Workforce <ul style="list-style-type: none"> ▪ Arleen Satele-Chair ▪ Pam Wright ▪ Tim Corcoran ▪ Selam Gebrekristos
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